

Agenda

Baker Hughes Overview (Luca Palatiello)

New Energy (CCUS, Hydrogen, Clean Power) (Vale & Michela)

Honours Programme : Manufacturing Technology (NP MFG Team)

Honours Programme: Supplier Quality (Chiara Brunetti)

Continuous Improvement : LEAN (Massimo Guidi)

Final Wrap-Up (Luca Palatiello)



We are Baker Hughes, an energy technology company. Together, we're making energy safer, cleaner, and more efficient for people and the planet.

Energy for today and tomorrow

The energy sector is changing, faster than ever before. The energy trilemma—solving for energy security, sustainability, and affordability—is rebalancing our priorities and creating a new path forward for the industry. We believe we can meet those objectives together.



Why Baker Hughes

Where there's demand, we deliver.

Our ability to deliver energy tech leadership, integrated solutions, and customer focus is unmatched. By combining our unique strengths, we're making cleaner, more reliable, and more efficient energy a reality.



People & culture

We are a people-first company, driven by a relentless pursuit to serve our communities, and working together to achieve our shared vision.



Advanced technology

Our highly engineered, connected technologies are what the world relies on to meet energy demand now, while redefining what's possible in the future.



Low carbon & sustainability

As the leaders in energy technology, we are setting the pace, delivering a sustainable energy transition and cleaner energy future, faster.



Solutions & scale

We're the only energy tech company with the portfolio, scale, and reach to develop reliable, cleaner energy solutions for today and tomorrow.

2023 highlights

PERFORMANCE

\$30.5B

in orders

26%

increase in adjusted EBITDA*

\$2.0B

in free cash flow*

TECHNOLOGY
AND INNOVATION

\$658M

in research and development

>2,000

patents granted

\$750M

in new energy orders

ESG LEADERSHIP

ДД

ESG rating by MSCI

28%

reduction in Scope 1 & 2 GHG emissions**

199

HSE perfect days

ABOUT BAKER HUGHES ~58,000

employees

\$25.5B

in revenue

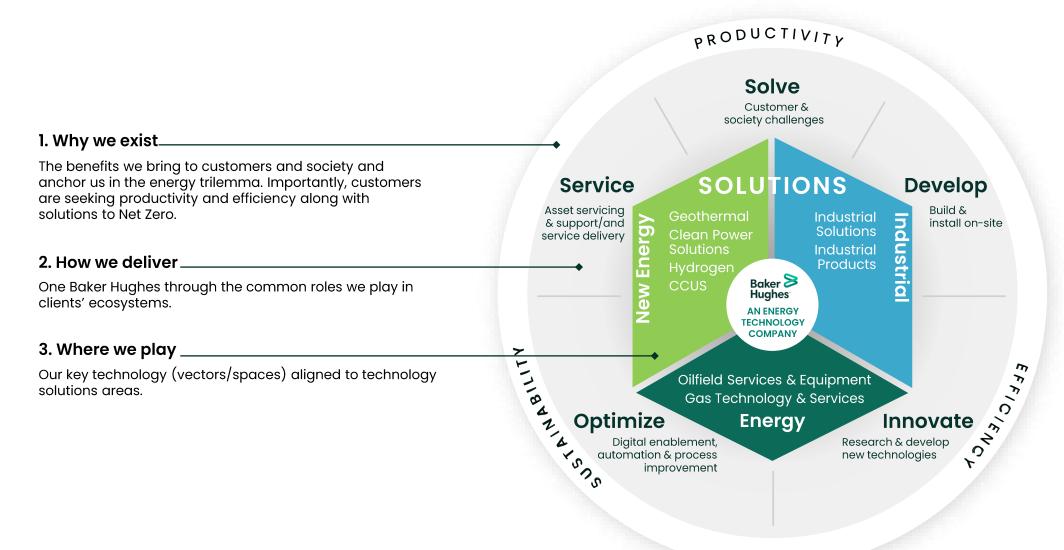
120+

countries where we conduct business



TOWARDS HORIZONS 2 and 3

Leading Energy Technology Company





Investing for growth today and tomorrow

Hydrogen

EKONA

produce turquoise H2

Methane pyrolysis

technology to

Nov 2021

\$2.1B of strategic acquisitions and investments



Carbon capture, utilization, and storage



Modular Carbon Capture technology Nov 2020



Exclusive license for mixed-salt capture Mar 2021



Bio-methanation & synthetic natural gas technology investment



Jun 2021

Industrial process

technologies for CO2

equipment and

Capture

Feb 2022



Hydrogen compression and turbines for multiple projects Jun 2021

Hydrogen

infrastructure investment platform Anchor Investor Apr 2021

Ne.m.e.sys.

NEw Mobility Electric SYStem Early-stage hydrogen

technologies

Dec 2021

production system Nov 2022

value graphene

LEVIDIAN

Low-pressure, low-

temperature, high-

HyET Hydrogen

Electrochemical Hydrogen Compression collaboration Dec 2023



Next-gen Direct Air Capture technology Apr 2022

BORG CO2 AS



project in Norway

Mar 2021

CCS hub for Norwegian Industrial Cluster Jun 2021



Polaris carbon storage

Project developer that utilizes CO₂ & H₂ to produce eFuels March 2023

Clean power solutions

Bloomenergy

Clean integrated power and hydrogen solutions May 2021



Technology development & global deployment of zeroemission power plants Feb 2022



Next-gen energy network delivering efficient, compact system Sept 2022



Highly-efficient long duration energy storage technology Sept 2022

Digital





Reliability and industrial asset management solutions Feb 2021

Oilfield services & equipment



Well intervention services & downhole technology Mar 2022

Access ESP

Advanced artificial lift and electrical submersible pumps technology Jul 2022

Gas & industrial





Inspection solutions for critical infrastructure Mar 2022



Electrification equipment, generators, and motors Aug 2022

Geothermal



Closed loop geothermal technology Mar 2022



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Climate Technology Solutions to support decarbonization Enabled by growth in digital technology offerings

Carbon Capture Utilization & Storage



Hydrogen



Clean Power Solutions



Emissions Management



- Consultation & feasibility
- CO₂ capture & liquefaction
- Compression & transportation
- Subsurface storage
- Integrity and monitoring

- Solutions for production, transportation & storage
- Hydrogen-fueled gas turbines – H2 blends and 100% H2
- Wide range of hydrogen compression solutions
- Integration capabilities for optimized design and operations

- Clean power generation and energy efficient solutions for decentralized and industrial applications
- Digitally augmented lowto no carbon-only portfolio
- Aerial and land-based emissions monitoring
- Real-time analytics
- Equipment upgrades and operational process efficiency



Hydrogen fueled gas turbines

100+

Years of experience with H₂

70+

Installed GTs burning H₂ up to 100%

2009

First 100% H₂ fueled gas turbine in commercial project

WIDE RANGE OF EXPERIENCE IN BURNING HYDROGEN Max H₂ Gas Turbine 60% Frame 9/1 50% Frame 7/1 33% LM6000 95% Frame 6/1 60% LM2500/+ 88% Frame 5/2 85% Frame 5/1 100%* NovaLT™ PGT10B 60% MW (ISO) Light industrial

Hydrogen power plant in Fusina (Italy)



- 1. Dry flue gas stack
- 2. Bypass stack
- 3. Heat recovery steam generator (HRSG)
- 4. PGT10 gas turbine

- 5. Control room
- 6. Transformer
- 7. Diverter
- 8. Piping rack

State-of-the art gas turbine 100% H₂ Ready GT Package

2023 NovaLTTM16



Blue H2 project (Edmonton - Canada)

Providing 100% hydrogen fueled NovaLT™16 gas turbine technology to Air Products



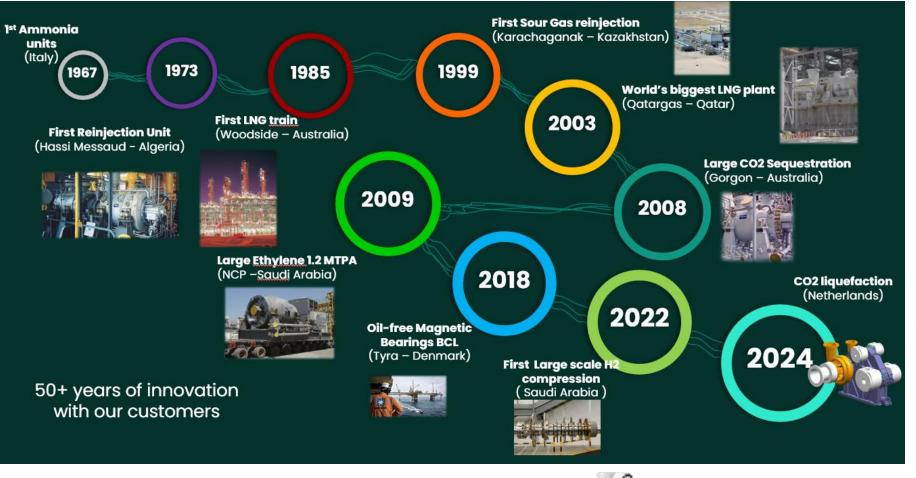
Saving 70000+ Tons/Y carbon emissions (each unit) burning 100H₂ (compared to burn natural gas)



GT Nova LTTM16

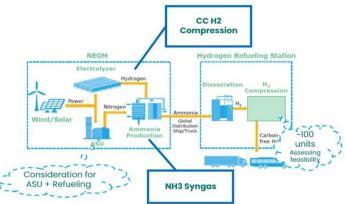
https://www.youtube.com/watch?v=7xdBjz6f0O0

Compressors RoadMap – Focus on Energy Transition



H2 Compressors for Neom - The Line





CC-Carbon Capture Development for industrial applications

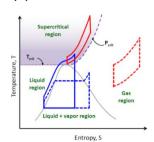




CAES – Compressed Air Energy Storage

ICL zero-emissions* > integrated compressors

Challenge on Supercritical CO2 Compression – eg. Small Nuclear Reactor



Our Corporate Responsibility framework

Committed to sustainability

Led by our purpose of making energy cleaner, safer, and more efficient for people and the planet



Baker Hughes ESG ratings and rankings



Awarded AA ESG rating by MSCI



Awarded C rating by CDP



Awarded B+ ESG rating & ranked No.3 in our industry



Industry Leader 2024

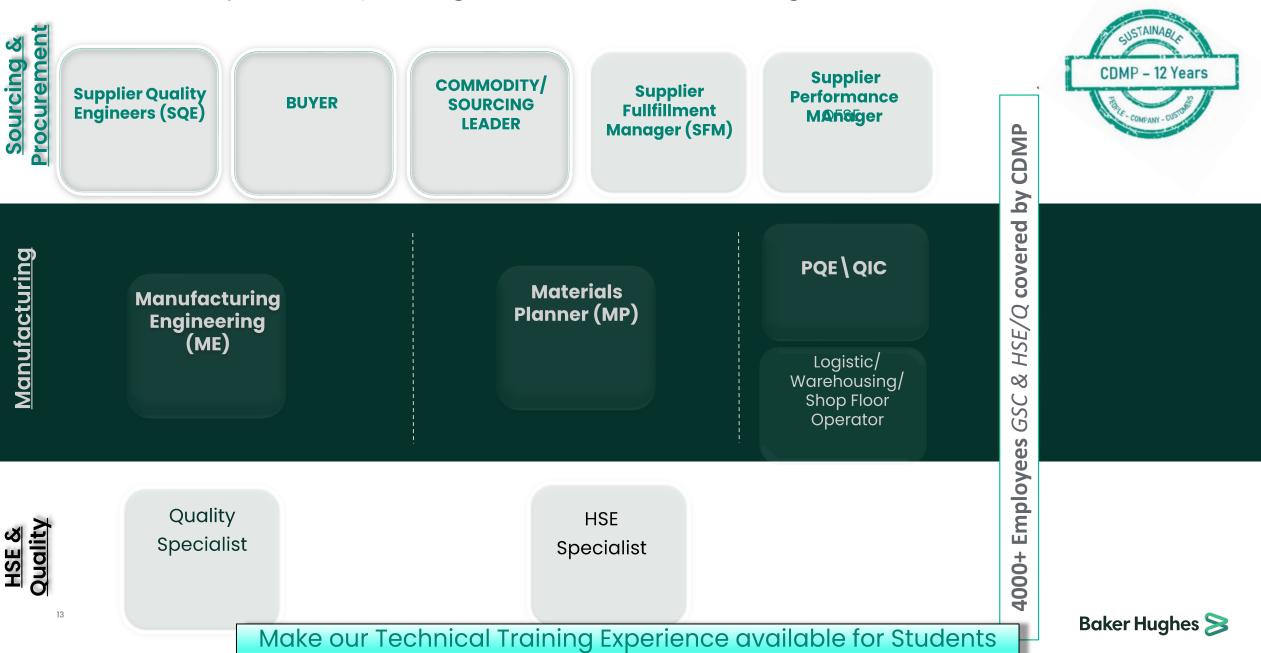


Awarded Silver Medal by ecovadis





CDMP Competency Programs in Baker Hughes

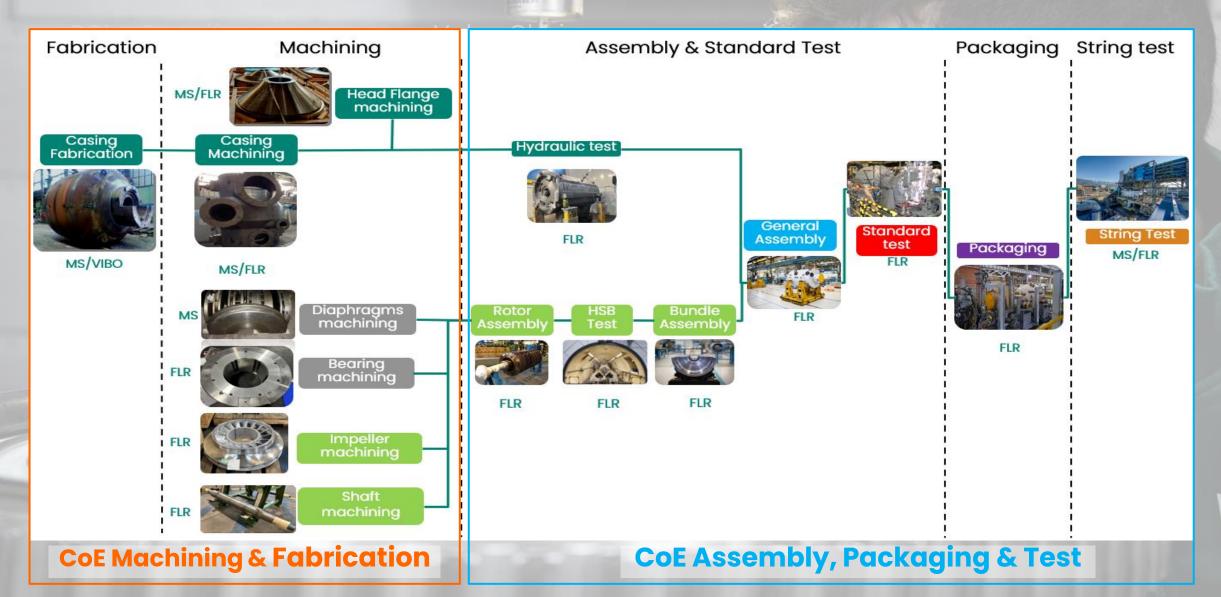




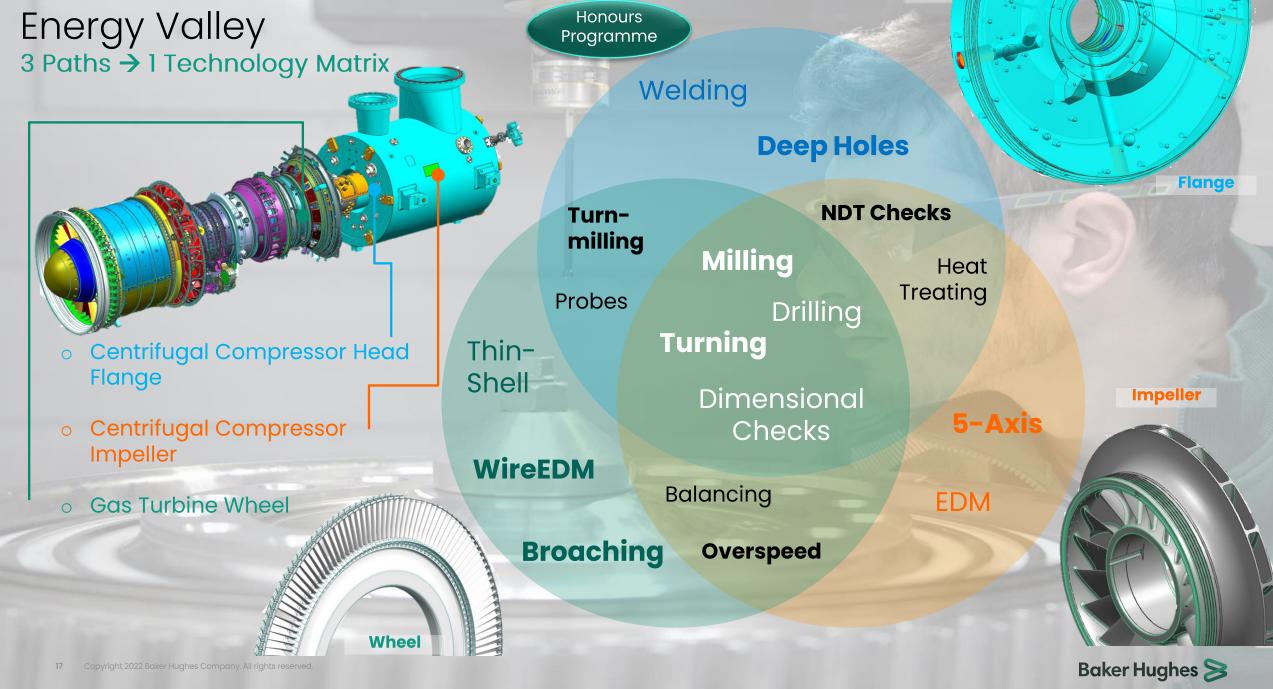
Compressors

https://youtu.be/zgqlZJ0xBvs



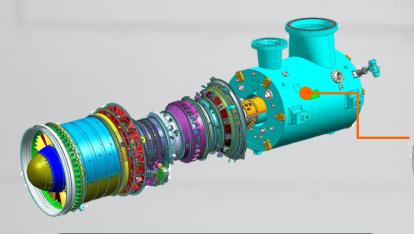


Bal



Honours Programme

Centrifugal Compressor Impeller Path



Routing... Manufacturing strategies to address different materials and technologies

Conventional Machining... Method/Tooling selection and CAD/CAM to enhance quality and productivity

Electrical Discharge Machining (EDM)... a key technology for complex vane's geometry and low accessibility

Heat Treatments... Special process control

Rotodynamic... Vertical and Horizontal Balancing and Overspeed Test

Quality... CMM for 100% CTQs check



HPRC Impeller (H2)

Heat Treatments



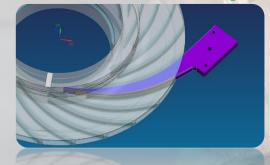
5-Axys Miling





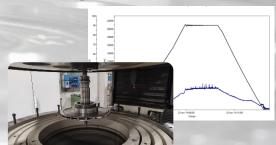


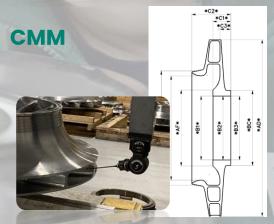
Electrical Discharge Machining (EDM)

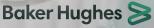




Balancing and Overspeed

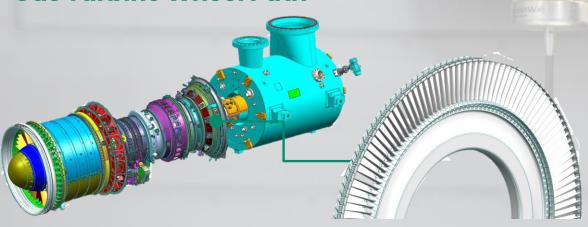






Honours Programme

Gas Turbine Wheel Path



Turning/Milling operation

Conventional Machining... Method/Tooling selection and CAD/CAM to enhance quality and productivity

Wire EDM and broaching... Twin technology approach for dovetail execution

Overspeed... Special process to have longer component life

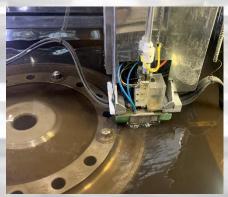
Rotodynamic...Vertical and Horizontal balancing

Material... High performance material → SS or HRSA (Nickel based alloy)

Quality... CMM for 100% CTQs check

Twin approach for wheel dovetail

Wire EDM





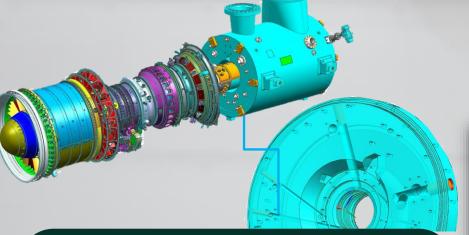
Broaching



Honours Programme

Energy Valley

Centrifugal Compressor Head Flange Path



Deep Drilling

Conventional Cut is core in Stator Components machining

CAD/CAM Strategies and Simulation are at the base of **Process Quality**

Measurement System adaptability allows **Manufacturability** and **HSE**

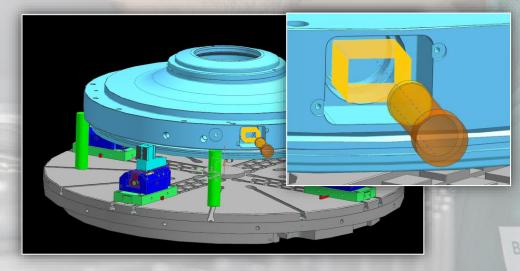
Heavy Customization drives Experience toward **Continuos Improvement**

Cutting technology are Continuously stressed and daily developed

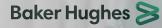
Dimensions and **Weights** become critical!







Digital Manufacturing



Our Products

Centrifugal Compressor







Steam Turbine





Assembly & Testing Custom Cell

Florence

Rotor Assembly

#4 bays #3 bunkers*

Hydraulic Testing & Painting

#3+2 HT cabins #2+3 Painting cabins

General Assembly

#5 bays

Standard Testing

#18+4 Test benches

Massa

Hydraulic Testing & Painting

#2 HT cabins #3 Painting cabins

General Assembly

#6 assembly stations

Standard Testing

#4 test benches

Our Mission

"Our mission is to satisfy customer needs & business expectations through a decarbonization & energy transition journey, leveraging synergy with wider organization and people cultural transformation"







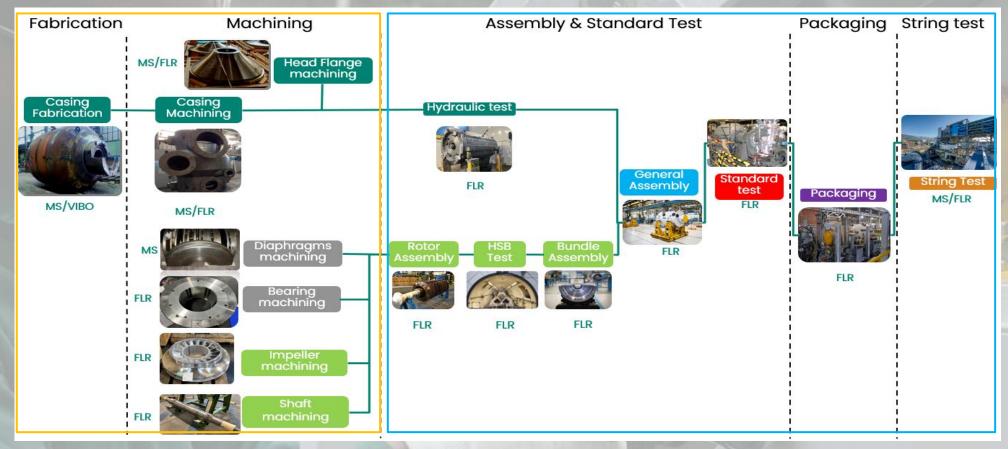






Assembly & Testing Custom Cell

BCL - Centrifugal Compressor Value Chain



CoE Machining & Fabrication

CoE Assembly, Packaging & Test





Assembly & Testing Custom Cell

Focus on Standard Test and High Speed Balance Test

A standard test and HSB test are mandatory test (API 617):

- Mechanical running Test: consists in a mechanical and rotodynamic test of the F2F;
- Gas Leakage Test: consists in a pressure test (with nitrogen) for final completeness;
- Performance Test: efficiency and prevalence test;
- High Speed Balance Test: rotordynamic test on single rotor;

Our Test Bench





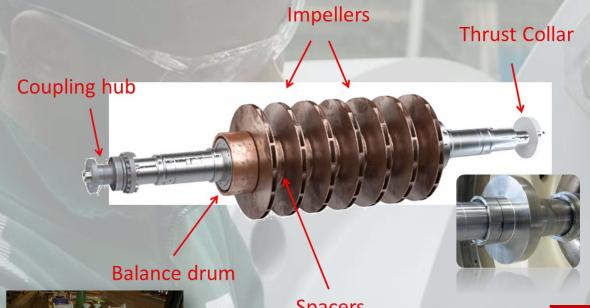


Honours Programme

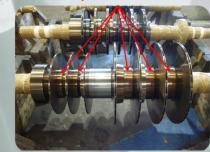
Assembly & Testing Custom Cell

Hydrogen Centrifugal Compressor HPRC

Standard Centrifugal compressor



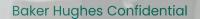






- New Material Technologies
- New Assembly Method
- New Balancing Method
- New Peripherical Speed









Assembly & Testing Flow Cell

Turbines Gas



Aeroderivatives



15000 + Pcs



Up to 44% Ef



Heavy Duty

2500 h MDO





Industrial





Data Center

Recip Compress.



API 618 & LDPE

0.5 - > 72 MW

300 – 1200 RPM

300 -> 3500 Bar

1 -> 12 Cil

Assembly & Testing Flow Cell

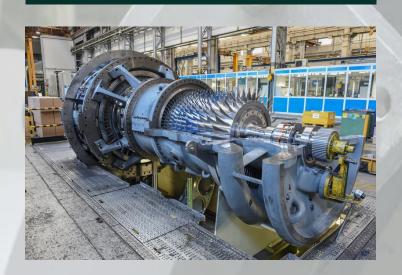
Rotor Assy

Gen. Assy F2F

Honours Programme

Testing







Non Negotiable

HSE & Quality

Blade Assembly

Rotor Run Out Check

Wheels Balance & Grinding High Speed Balance Test Spec. Tooling Design Tolerances & Clearance

1000+ Checks

Complex Handling

Mech. Running Test

Full Load Test

100% Hydrogen Test Customer Witness

Baker Hughes Confidential





Packaging Cell

- Baseplate positionining
- Main item alignment
- Flushing&Funct. test
- Piping&Elect. Assembly

Packaging Path

- Painting
- Welding
- NDT (PMI, Idraulic test, RX, Dye penetrant test)
- Routing emission (notes, hours, fixtures)





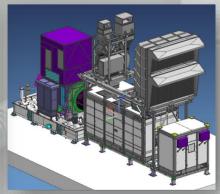


- ✓ Gas Turbines Aero Mounted on Floating Production Storage and Offloading (FPSO)
- ✓ Pre-Assembled Unit (PAU) solution
- ✓ Moto-compressors and Steam Turbine skids
- ✓ Up to 30x6 m baseplate and 450 tons
- ✓ Turbogenerator_Production of electricity up to 50MW with dedicated electric generator
- ✓ TurboCompressor 1 or 2 centrifugal compressors as Gas Booster or Reinjection up to 600bar

Packaging activities sequence Turbocompressor Sequenza delle attività di Packaging Turbocompressore Baker Hughes №

New Hydrogen configuration



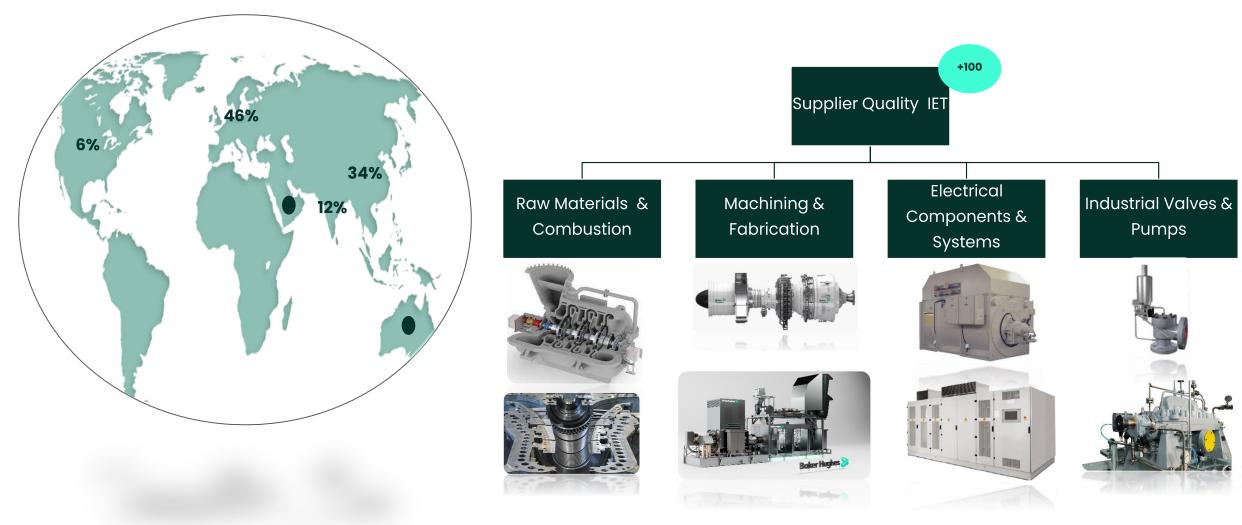


NovaLT 16 H2
Gas Turbine
able to startup, operate &
switch-over for
any blend of
fuel from 100%
NG to 100% H2





Supplier Quality Organization



ISO 9001:2015 Quality Management Systems



Purchasing

§8.4

Provided product conformity

Selection of suppliers capable of supplying conform product

Approval of product, procedures, process and equipment

Personnel
qualification
and QMS
requirements

Monitoring and Measurement

To demonstrate product and QMS conformity

§9.2

•By measuring characteristics of product to verify requirements addressing (audit)

To guarantee QMS effectiveness

§9.3

 By verifying process ability in reaching planned results (metrics)

Improvement

To continually improve QMS effectiveness

§10.1, §10.2, §10.3

•By quality policy application, quality objectives definition and review, audit results, analysis of data, CAPA management review

Baker Hughes >

Supplier Quality key processes • Scouting & Approval

ISO 9001

Guarantee

qualified

supplier to

organization

product to

organization

• Qualification (product related special processes: Welding, Non-Destructive Testing, Painting)

Surveillance

Guarantee • Supplier inspection conform

> Deviations Management

Honour Programme

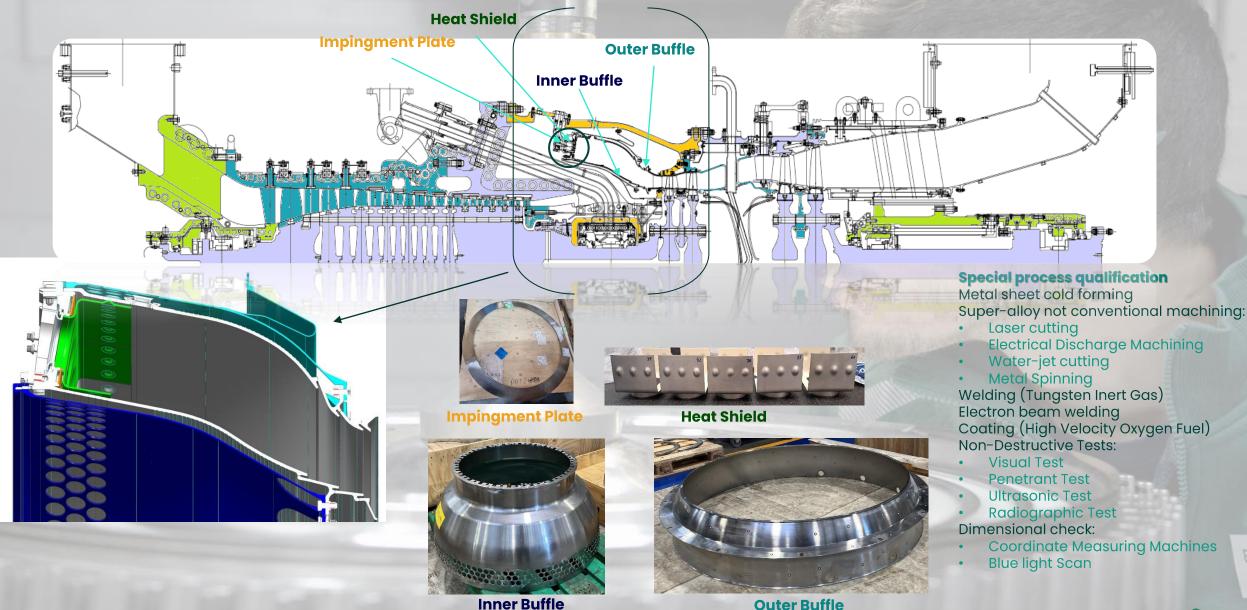




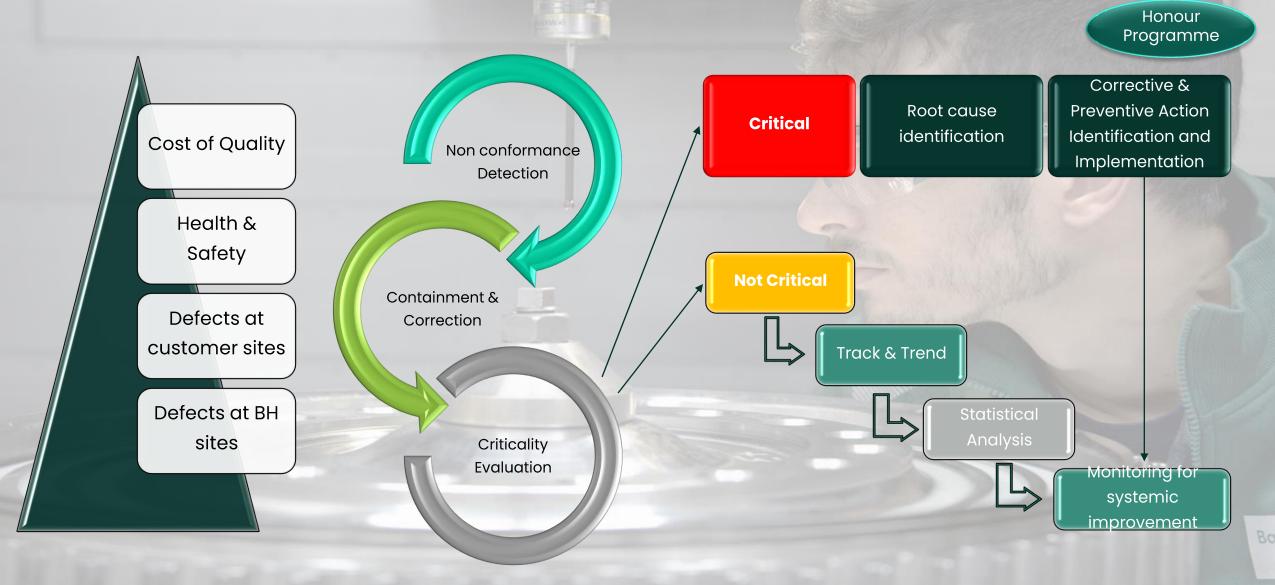
• Supplier performance monitoring



A qualification example: LT16 Combustion main buy items



Supplier performance monitoring: non-conformity & corrective action



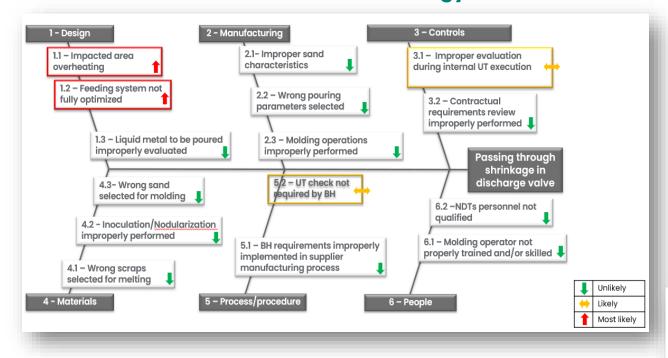
Quality issue – Case study

- > Problem statement: casting defects inside discharge valves of RC Cylinder detected at BH Florence plant
- > **Root cause:** Process-Deformation of mold upper part, compromising feeding power; Method-Ultrasonic Test failure

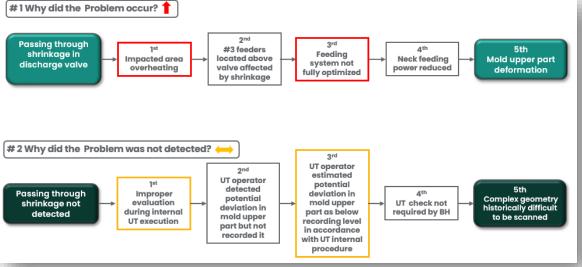
> **Solution:** Pouring method and UT check improved, effectiveness's validated by BH

Tools to determine Cause & Effect Analysis

Fishbone methodology



5-Why Methodology





One Team, One Goal driven by Diversity, Equity, Inclusion and focused on excellence

Creating a greener tomorrow, today





Quality first: Ensuring Continuous Improvement in every step of Supply Chain





IET Business System (Kaizen change model) Explained:



We adopted Kaizen Business System:

- Strategy Deployment & Execution-> how the business identifies its True North, Breakthrough priorities and required capabilities
- Value Stream Transformation -> how the business identifies and delivers breakthrough improvements
- Daily Management -> how each team removes waste, solves problems and improves work every

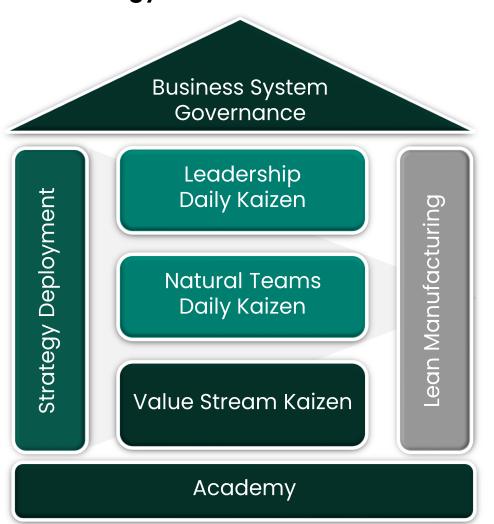


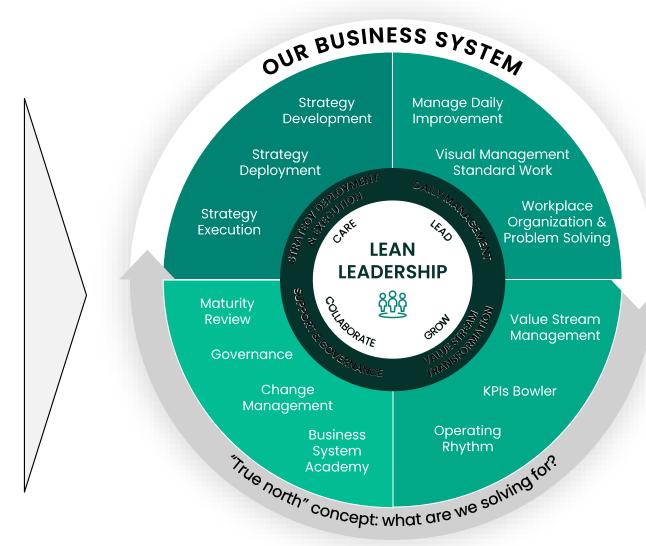
Lean Leadership creates the conditions where all staff engage & contribute to continuous improvement, standardization, problem visibility and cross functional collaboration

IET Business System – Model vs Strategy



The Strategy The Model





IET Business System Value Proposition



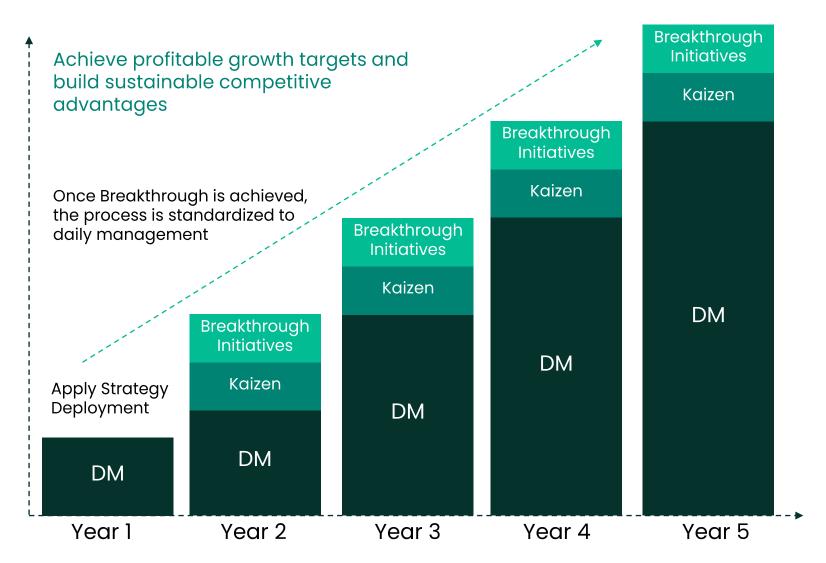
Growth

Quality

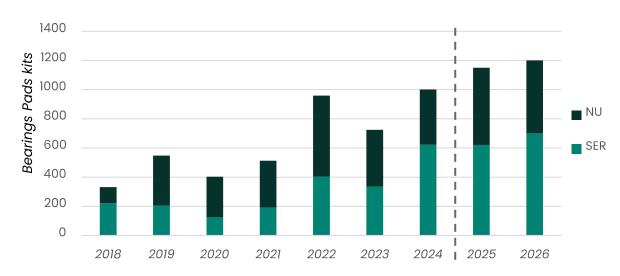
Cost Efficiency

Delivery

Motivation



Key numbers



- Reinsourced scope for Thrust bearings... resulting as multiplier on Service growth
- 20% productivity Vs BUY for Bearings
- Operation Equipment Eefficiency improved from 13% to 47%

Improvement Roadmap

- ✓ Planning KPIs & Throughput Dashboard '21
- ✓ Standardization of neutral pads for 50% of the production (decoupling point)
- Line Lean Re-Layout '23 and simplification of SC strategy
- ✓ Rationalization of tooling setup '24
- √ Visual management on Bottleneks





Do you want to know more about Baker Hughes Technology?

Attend the Tour:

Nuovo Pignone Campus MFG Tour Thursday 5 th of December 15:00 to 17:00

> FIR Entrance Via Dei Perfetti Ricasoli 11

Honours Programme

NOTE:

Leave your name at the end of the Seminar

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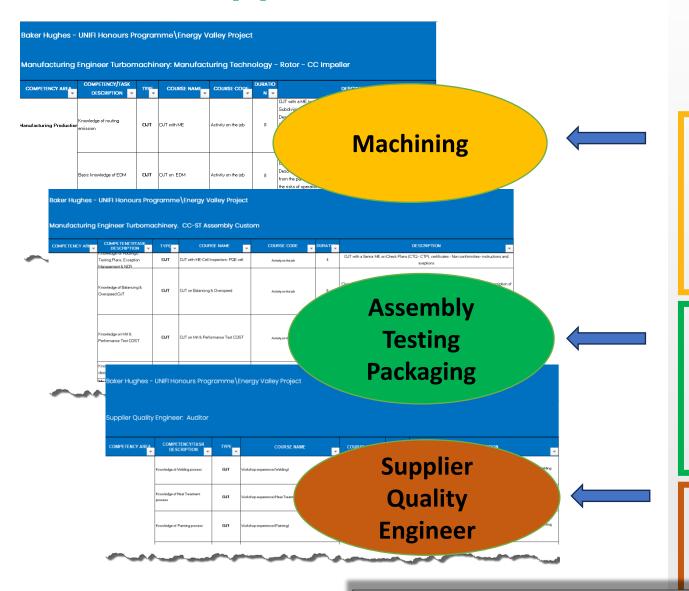
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Call For Application: Honours Programme



8 Competency Paths:

- Manufacturing Engineer Turbomachinery:
 Manufacturing Technology Rotor CC Impeller
- Manufacturing Engineer Turbomachinery:
 Manufacturing Technology Stator Head Flange
- Manufacturing Engineer Turbomachinery: Manufacturing Technology Rotor GT Wheel
- Manufacturing Engineer Turbomachinery: CC-ST Assembly Custom
- Manufacturing Engineer Turbomachinery: GT Assembly Flow
- Manufacturing Engineer Turbomachinery: MC Packaging
- Supplier Quality Engineer: Non Conformity Analysis
- Supplier Quality Engineer: Auditor

Dowload the Paths and come to the Tour with your Questions

Baker Hughes >